

JUDGE LAW, LLC
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ENGAGEMENT AGREEMENT

This Engagement Agreement, effective for the fiscal year beginning March 1, 2026, ("Agreement") is entered into between Steve Judge of Judge Law, LLC ("Attorney") and the Maine Township Highway Department ("Client") for the purpose of providing general legal counsel.

Client understands that Attorney cannot guarantee the results of any proceeding and acknowledges that no representations have been made by Attorney about the outcome of this matter.

LEGAL FEES: Client agrees to pay Attorney a flat fee of \$15,000, which covers up to seventy-five (75) hours of combined Attorney and staff time. This flat fee is due pending Maine Township Board approval. Should representation require additional time beyond the included hours, Client agrees to pay Attorney at the discounted hourly rate of \$215 per hour for Attorney time and \$95 per hour for paralegal or legal assistant time. Attorney will notify Client when the included hours are approaching exhaustion, and additional hours will not be billed without such notice. Attorney's standard hourly rates may be adjusted annually each January, but the discounted rate provided under this Agreement will remain fixed for the duration of this engagement. Costs and expenses, including but not limited to court filing fees, postage, photocopying, long-distance telephone charges, travel, and expert fees, are not included in the flat fee and will be billed separately. Expert fees must be paid in advance, and Attorney will not advance such costs.

COSTS AND EXPENSES: In addition to legal fees, Client is responsible for payment of costs incurred and disbursements made on Client's behalf including, but not limited to, court filing fees and expenses, photocopying costs, long distance telephone charges, postage, and fees and expenses for any experts hired on the Client's behalf. Client agrees to pay all of expert fees and expenses in advance. Client specifically understands that Attorney will not advance any expert fees and expenses.

PAYMENT OF FEES: Client will be responsible for the prompt payment of all fees and costs incurred in excess of any retainer. Payment is due pending Maine Township Board approval.

SERVICES TO BE PERFORMED: Attorney will charge Client for services which will include, but are not limited to, the following: (1) extended telephone contact with Client, Attorneys and other relevant persons; (2) case correspondence; (3) document preparation; (4) legal research; (5) office conferences; (6) court appearances; and (7) travel time to and from locations away from the Attorney's office. Services are billed to Client on the basis of time expended. Each party to a legal proceeding has available certain alternatives which will affect the amount of time and money expended in the proceeding. Since the time spent on each matter varies, as does the nature and amount of work necessary to achieve a desired result, Attorney makes no estimate as to the extent of the legal service or the total amount of fees and expenses which Client's case will require. Unless otherwise expressly stated in this Engagement Agreement, representation does not include an

appeal of your case.

Client understands that Attorney may employ various tools and technologies as part of modern legal practice in performing research, drafting, and related tasks, and that while such tools may assist in efficiency, Attorney remains solely responsible for reviewing, verifying, and ensuring the accuracy and quality of all work product.

WITHDRAWAL OF ATTORNEY: Client understands and expressly agrees that Attorney may withdraw from representation of Client at any time if Client fails to honor the fee arrangement therein set forth including, but not limited to, payment of fees and expenses on a timely basis; fails to cooperate in the preparation of the case; fails to make a full and complete disclosure of the facts and circumstances relating to the case; or otherwise takes any action which impedes the ability of Attorney to provide adequate and ethical representation.

PLEASE NOTE: I cannot advise you regarding the tax implications of your legal matter. It is your responsibility to consult a CPA regarding any tax implications resulting from the judgment, settlement and/or resolution of any matter.

THIS RETAINER AGREEMENT CONSTITUTES A LEGALLY BINDING CONTRACT BETWEEN ATTORNEY AND CLIENT. ATTORNEY ADVISES THE CLIENT TO READ THE RETAINER AGREEMENT CAREFULLY AND TO DISCUSS ANY QUESTIONS OR CONCERNS REGARDING THE TERMS OF THE RETAINER AGREEMENT.

I hereby acknowledge that I have read this Retainer Agreement and have discussed any questions or concerns I have regarding this Retainer Agreement and have received a copy of the same. I agree to retain Attorney in accordance with the terms and conditions of this Retainer Agreement.

Dated: _____

Client - Ed Beauvais on behalf of the
Maine Township Highway Department

In consideration of the foregoing, I hereby agree to provide representation in the above matter.

Dated: 02/23/2026

Steve Judge on behalf of Judge Law, LLC
Attorney